

# Personnel Appeals Panel under the Conduct Procedure **AGENDA**

**DATE:** Tuesday 16 September 2014

**TIME:** 11.00 am \*

**VENUE:** Committee Room 6,  
Harrow Civic Centre

\* **Please note:** There will be a briefing for Members of the Panel at 10.30 am in  
Committee Room 6

## **MEMBERSHIP**

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### **Councillors:**

Councillor Pamela Fitzpatrick    Councillor Marilyn Ashton  
Councillor Barry Kendler

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## **AGENDA - PART I** (Pages 1 - 10)

### **1. APPOINTMENT OF CHAIRMAN**

To appoint a Chairman for the purposes of this meeting.

### **2. DECLARATIONS OF INTEREST**

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Panel.

### **3. MINUTES**

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

### **4. EXCLUSION OF THE PRESS AND PUBLIC**

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Hearing	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

## **AGENDA - PART II** (Pages 11 - 138)

### **5. DISCIPLINARY HEARING**

#### **DISCIPLINARY HEARING** (Pages 1 - 138)

- (i) Procedure for Hearing & Conduct Procedure (pages 1 - 10)
- (ii) Appellant's Case Statement (pages 11 - 104)
  - Appendix 1 (page 25)
  - Appendix 2 (page 27 - 32)
  - Appendix 3 (page 33 - 48)
  - Appendix 4 (page 49 - 56)
  - Appendix 5 (page 57 - 64)
  - Appendix 6 (pages 65 - 66)

- Appendix 7 (page 67 - 68)
- Appendix 8 (page 69 - 74)
- Appendix 9 (page 75 - 76)
- Appendix 10 (pages 77 - 82)
- Appendix 11 (page 83 - 88)
- Appendix 12 pages 89 - 92)
- Appendix 13 (page 93 - 98)
- Appendix 14 (page 99 - 101)
- Appendix 15 (page 102 - 104)

(iii) Management's Case Statement (pages 105 - 138)

- Appendix 1 (page 110 - 112)
- Appendix 2 (page 113 - 117)
- Appendix 3 (page 118)
- Appendix 4 (page 119)
- Appendix 5 (page 120 - 137)